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#### Recommended Citation

University of Texas at Tyler, "Intercom 1999 September" (1999). *Intercom*. Paper 4.  
<http://hdl.handle.net/10950/3626>

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## UT Tyler unveils new millennium goals

As the next millennium approaches, UT Tyler has set as its vision to be "recognized nationally for high quality education in the professions and in the humanities, arts and sciences," President Rodney H. Mabry announced at the opening fall convocation.

Mabry addressed the assembly of faculty and staff and outlined the university's strategic planning effort for the next millennium. The university's new vision document also states: "Led by a supportive faculty, its graduates will be known for their leadership qualities, communication ability, technological skill,

broad cultural awareness and appreciation of traditional values."

In addition, the vision document states: "Future university graduates will need an increased awareness of the complexities of the world around them and a better understanding of their own capabilities. They will need to acquire a higher level of education and to be secure in their ability to find, process and make decisions with information that will be available in large quantities. They will need to increase their knowledge of the power of technology and their skills in using it."

### *Ten-Year Goals*

1. Develop a nationally recognized foundation in the traditional humanities, arts and sciences—the Tyler tradition—underpinning and enhancing all educational programs.
2. Provide innovative educational programs for the professions that are among the nation's best.
3. Increase the use and understanding of information technology.
4. Significantly develop leadership qualities, communication ability, cultural and global awareness and appreciation for traditional values in UT Tyler graduates.
5. Establish an active learning environment in all academic programs, where hands-on, project-oriented learning is emphasized in a setting of small class sizes, individual attention, and substantive academic goals.
6. Increase the quantity and quality of research and creative contributions of the faculty.
7. Continuously enhance the quality of life for students, faculty, and staff during their UT Tyler experience.
8. Increase meaningful service to the East Texas community and expand economic development.
9. Increase student enrollment growth in order to establish a nationally recognized, comprehensive, four-year university of 7,000 students.

## Scarborough named vice president for business affairs



**Scarborough**

Scott Scarborough has been promoted to the new position of vice president for business affairs at UT Tyler, President Rodney H. Mabry announced. Scarborough previously served as the university's chief fiscal officer since 1997.

His duties have included oversight of financial services, information resources, human resources, physical plant, environmental health and safety, and contracted services. Also, he serves as UT Tyler's budget officer, ethics officer and compliance officer. Additional responsibilities in his new position will include direction of the Cowan Center staff and management of UT Tyler's police function jointly with the UT Health Center at Tyler.

"Scott's work and achievements at UT Tyler have been recognized and praised by his peers in the UT System. His accomplishments in helping secure and manage financial resources for UT Tyler are a benefit to the university community and to those we serve. His professionalism and his excellent staff have resulted in an effective business affairs operation at UT Tyler," Mabry stated.

Scarborough holds a bachelor of business administration degree in accounting from UT Austin and a master of business administration degree from UT Tyler. A certified public accountant, he also has earned the designations of certified internal auditor and certified information systems auditor.

He joined the UT System in 1992 and

served there until 1996 as an auditor and later as assistant director of the employee group insurance program.

### *Director of human resources hired*

Joe Vorsas has been hired as director of human resources at UT Tyler. He has been working in the position since June.

Prior to coming to UT Tyler, Vorsas worked in the employment division of the human resource department at the UT Health Center at Tyler, a position he held since 1993.



**Vorsas**

Previous work experience includes employment as director of Career Planning and Placement for the College of

Business Administration and Graduate School of Business at UT Austin from 1978-84.

Vorsas and his wife moved to Tyler in 1989 after completing a two-year assignment in export development with the Peace Corps in St. Vincent and the Grenadines, West Indies.

Vorsas holds a bachelor of business administration in human resources management from UT Austin, a bachelor of science in history and education from UT Tyler, and a master of arts in history from UT Tyler.

While completing graduate work at UT Tyler, he assisted in compiling an oral history of the founding of the university and helped develop the archival collection at the Robert R. Muntz Library.



# New employees begin at UT Tyler

**Kyle Benson**

*Police Cadet*  
Campus Security  
PHY 121, Ext. 7060  
Effective 07-01-99

**Dr. John Burch**

*Asst. Professor of Computer Science*  
Dept. of Computer Science  
HPR 208, Ext. 5566  
Effective 09-01-99

**Peter Calvert**

*Exhibit Designer*  
Dept. of Art  
FAC 2005, Ext. 7483  
Effective 07-12-99

**Vanessa Curry**

*Lecturer in Journalism*  
Dept. of Communication  
HPR 274, Ext. 7131  
Effective 09-01-99

**Charlena Dawson**

*Guard*  
Campus Security  
PHY 120, Ext. 7060  
Effective 08-23-99

**Vandy Dubre**

*Library Assistant I*  
Library  
LIB 210, Ext. 7342  
Effective 08-09-99

**Dr. Mary Helen Fagan**

*Asst. Professor of Management*  
College of Business Administration  
BUS 133, Ext. 7187  
Effective 09-01-99

**Gary Godejohn**

*Guard*  
Campus Security  
PHY 120, Ext. 7060  
Effective 08-23-99

**Dick Goetz**

*Tournament Director/Golf Instructor*  
Development/Health & Kinesiology  
ADM 332, Ext. 7112  
Effective 07-01-99

**Amy Gould**

*Events Manager*  
Office of the President  
ADM 334, Ext. 7411  
Effective 08-16-99

**Dr. Amy Griffith**

*Asst. Professor of Special Education*  
Dept. of Special Services  
UC 271, Ext. 7382  
Effective 09-01-99

**Eric Groce**

*Asst. Professor of Education*  
Dept. of Curriculum and Instruction  
ADM 369, Ext. 7016  
Effective 09-01-99

**Dr. Ann Guilbert**

*Asst. Professor of Education*  
Dept. of Curriculum and Instruction  
ADM 372, Ext. 7045  
Effective 09-01-99

**Angie Hancock**

*Senior Secretary*  
Financial Aid  
ADM 215, Ext. 7180  
Effective 06-02-99

**Shelley Haynes**

*Senior Secretary*  
Dept. of Chemistry & Mathematics  
HPR 115, Ext. 7262  
Effective 08-02-99

**Kathy Kapka**

*Senior Auditor*  
Office of the President  
UC 202A, Ext. 7114  
Effective 07-06-99

**Reginald Killingley**

*Coordinator of Student Teaching & Field Experience*

College of Education & Psychology

UC 245, Ext. 7020

Effective 08-02-99

**Michael Martin**

*Computer Equipment Maintenance Technician*

Dept. of Computer Science

SCI 251, Ext. 5540

Effective 08-02-99

**Dr. Kristi Menix**

*Asst. Professor of Nursing*

College of Nursing

HPR 204, Ext. 7027

Effective 09-01-99

**Dr. Luke Niiler**

*Asst. Professor of English*

BUS 237, Ext. 7373

Effective 09-01-99

**Kelli Norman**

*Programmer Analyst*

Information Resources

ADM 230A, Ext. 7154

Effective 06-07-99

**Deborah Osbourne**

*Nurse Practitioner*

College of Nursing

SCI 223, Ext. 7024

Effective 09-01-99

**Matt Owings**

*Lecturer*

Dept. of Health and Kinesiology

PHE 212, Ext. 5615

Effective 09-01-99

**Dr. Vivek Pandey**

*Asst. Professor of Finance*

College of Business Administration

BUS 137, Ext. 7224

Effective 08-15-99

**Dr. Sharon Rogers**

*Asst. Professor of Nursing*

College of Nursing

SCI 237, Ext. 7019

Effective 09-01-99

**Pam Rose**

*Recorder*

Student Records

ADM 221, Ext. 7215

Effective 08-02-99

**Dr. Karen Sloan**

*Asst. Professor of English*

College of Liberal Arts

BUS 250, Ext. 7460

Effective 09-01-99

**Dr. Nathan Smith**

*Asst. Professor of Mathematics*

College of Sciences & Mathematics

HPR 107, Ext. 7216

Effective 07-16-99

**Joe Vorsas**

*Director of Human Resources*

Office of Human Resources

ADM 107, Ext. 7294

Effective 06-01-99

**Debbie Waldrop**

*Research Coordinator*

College of Nursing

HPR 205, Ext. 7320

Effective 09-01-99

**Cheryl Wallace**

*Library Assistant I*

Library

LIB 128, Ext. 7317

Effective 08-09-99

**Dr. Pat Westergaard**

*Asst. Professor of Education*

Dept. of Curriculum and Instruction

ADM 368, Ext. 7010

Effective 09-01-99

**Wesley Widmaier**

*Lecturer in Political Science*

Dept. of Social Sciences

BUS 243, Ext. 7410

Effective 09-01-99

**Dr. Barbara Wooldridge**

*Asst. Professor of Marketing*

College of Business Administration

BUS 125, Ext. 7246

Effective 06-01-99



## *In the spotlight*

Dr. **Neil Ford**, professor of biology and director of the Ophidian Research Colony at UT Tyler, and Dr. **Ron Gutberlet**, assistant professor of biology, attended the 1999 meeting of the Southwestern Association of Naturalists in Monterrey, Mexico. Dr. Ford and collaborator Larry Chambers of Camp Tyler presented a paper titled "A Capture-Recapture Study of the Gulf Coast Waterdog, *Necturus beyeri*, Conducted by Fifth-grade Students." Dr. Gutberlet also presented a paper titled "Toward a Monophyletic Classification of Pitvipers."

Dr. **Mark Kroll**, Pirtle Distinguished Professor of Free Enterprise, has been selected to participate in the Fulbright Scholar Program. Dr. Kroll will spend the fall 1999 semester as a visiting professor at the Hanoi School of Business at Vietnam National University in Hanoi, Vietnam.

Dr. **W. Allen Martin**, professor of sociology, has published an essay titled "Distance Education and Intellectual Property" in the journal *Academe: The Bulletin of the American Association of University Professors*.

Dr. Martin attended the annual meeting of the American Association of University Professors (AAUP) in Washington, D.C., in June. He was part of a three-person special committee that wrote a report titled "Distance Education and Intellectual Property." This report was accepted by the AAUP and will become part of the *Redbook*, the association's collection of rare and special contributions to the discipline.

Also, Dr. Martin was elected in August to a two-year term as president of the Texas Association of College Teachers.

**Terry Merriman**, CPS, administrative secretary for the dean of student services, has been elected president of the Tyler chapter of the International Association of Administrative Professionals (IAAP).

Dr. **Stephen B. Rainwater**, associate professor of computer science, gave a presentation titled "An Alternative Strategy for the Teaching of Dynamic Processes and Algorithms in Computer Science: Using Animations Developed with Microsoft PowerPoint" at the UT System annual Telecommunications and Information Technology Conference August 12 at UT Brownsville.

Dr. **Marian Rowe**, associate professor of nursing, and **Danita Alfred**, lecturer in nursing, authored an article titled "The Effectiveness of Slow-Stroke Massage in Diffusing Agitated Behaviors in Individuals with Alzheimer's Disease" which was published in the June 1999 edition of the *Journal of Gerontological Nursing*.

**Ardith Weiss**, career services counselor, conducted a workshop at the Student Leadership Conference at Texas College Aug. 17. The workshop focused on personality and leadership using the Myers-Briggs Type Indicator, which is helpful in assisting people understand themselves and their strengths and applying this information while working with others.

**Barbara Wyatt**, CPS, secretary for the department of technology, has been elected to serve as secretary of the Texas-Louisiana Division of the International Association of Administrative Professionals (IAAP).

# Employee service recognition

## *Employees celebrating employment anniversaries during the summer:*

- 25 Years** Dr. **Pat Gajda**, professor, Dept. of History and Philosophy (Aug. 27).  
 Dr. **James Stewart**, professor, Dept. of Biology (Aug. 27).  
 Dr. **Gary Wright**, professor, Dept. of Special Services (Aug. 27).  
 Dr. **Marilyn Young**, professor, College of Business Administration (Aug. 27).
- 15 Years** Dr. **George Whitson**, professor, Dept. of Computer Science (June 1).
- 10 Years** **Donna Griffin**, administrative assistant, College of Liberal Arts (Aug. 23).  
 Dr. **Leslie Toombs**, associate professor, College of Business Administration (June 6).

## *Employees celebrating employment anniversaries on September 1:*

- 25 Years** Dr. **Gary Mears**, professor, Dept. of Psychology.
- 20 Years** Dr. **Chester Fischer**, professor, Dept. of Curriculum and Instruction.  
 Dr. **Neil Ford**, professor, Dept. of Biology.  
 Dr. **James Koukl**, associate professor, Dept. of Biology.
- 15 Years** **Suzanne Brians**, Senior Lecturer, Dept. of Special Services.  
 Dr. **Tom Fernandez**, professor, College of Business Administration.
- 10 Years** Dr. **Pam Martin**, assistant professor, College of Nursing.  
**Wendy Minix**, accounting group supervisor, Office of Financial Services.  
**Jennifer Videtto**, lecturer, College of Business Administration.
- 5 Years** Dr. **Abu S. Ali**, associate professor, Dept. of Social Sciences.  
**Vicki Clendenen**, senior lecturer, College of Nursing.  
 Dr. **Jacqueline Gerla**, associate professor, Dept. of Special Services.  
 Dr. **Richard Heiens**, assistant professor, College of Business Administration.  
**Joyce Hill**, guard, University Police.  
 Dr. **Ronnie Livingston**, associate professor, Dept. of Psychology.  
 Dr. **Rosaline Olade**, associate professor, College of Nursing.  
 Dr. **Greg Orvis**, associate professor, Dept. of Social Sciences.  
 Dr. **Lisa Starnes**, assistant professor, Dept. of Curriculum and Instruction.  
**Pam Morrow**, information specialist, Office of Student Records.

***Congratulations to all of you for your years of continuous service to UT Tyler!***