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Hale named to engineering program

Dr. Leonard A. Hale, a professor of mechanical engineering with more than 35 years of experience in education and industry, has been named assistant vice president for engineering programs, President George F. Hamm announced.

"Dr. Hale's unique combination of experience in both academic and industrial settings provides the expertise necessary for creating an engineering program of the highest quality. He will be working closely with area community colleges in implementing a seamless engineering curriculum that will serve a critical need in the East Texas region," Hamm stated.

Hale, whose appointment at UT Tyler is effective June 1, serves as professor and chairman of the Mechanical Engineering Department at Gonzaga University in Spokane, Washington, where he has been a faculty member since 1989.

Hale earned a Ph.D. in mechanical engineering from UT Austin. He holds master's and bachelor's degrees from Texas Tech University, where he later taught undergraduate courses in engineering. His academic background includes service at Texas A&M University, where he was an engineering faculty member from 1966 - 1981.

From 1986 - 89 Hale was manager of engineering services and senior engineer at Texas Research Institute, a private research and development company in Austin which provides technical services to government agencies and industrial clients. He served as manager of research and development at SII Drilco in Houston, a manufacturer of tools and provider of services to the national and international oil and gas drilling industry, from 1981 - 86.

Flute, harp duo to perform in concert

Flutist Megan Meisenbach and harpist Mary Golden will be presented Sunday, March 31 by Friends of the Arts. The program begins at 2:30 p.m. in the University Center; admission is free.

Considered to be among the most vibrant of today's touring artists, Meisenbach and Golden have been featured with many symphonies in Texas, Missouri, Oklahoma and Arkansas. The duo has performed in more than 40 Texas cities and 12 states.

They have been honored with yearly touring grants from the Mid-America Arts Alliance and the Texas Commission on the Arts. A duo since 1976, their repertoire includes Mozart, Debussy and masterpieces of today's composers.



in the spotlight . . .

Dr. Herb Epstein, adjunct associate professor of management and technology, has been elected president of the Chance Vought Aircraft Survivors Club, an organization of former engineers and executives of the company. Chance Vought Aircraft was formed in 1928, moved from Connecticut to Dallas in 1948, became Ling-Temco Vought in 1992, and is now part of the Northrop - Grumman Corporation of Grand Prairie.

Dr. Neil B. Ford, professor of biology, and Leon Lagesse have a paper published in the February issue of the *Texas Journal of Science*. The article, "Ontogenetic Variation in the Diet of the Southern Copperhead, *Agkistrodon Contortrix*, in Northeastern Texas," is the result of an independent study project conducted by Lagesse when he was an undergraduate in biology.

Gary Hatcher, lecturer in art, had an extensive exhibition of recent work shown at McMurry University in Abilene Feb. 6 - March 1. He also spoke in the university's Amy Graves Ryan Gallery March 1.

Dr. Richard Heiens, assistant professor of marketing, presented an article at the annual meeting of the American Society of Business and Behavioral Sciences held Feb. 12 - 15 in Las Vegas. The article, "Customer Loyalty in the Service Sector," was published in the conference proceedings.

Dr. Arun Kulkarni, associate professor of computer science, presented "Fuzzy Neural Models for Clustering," at the International Symposium on Applied Computing Feb. 18 - 20. The paper was published in the conference proceedings.

Dr. Ronnie Livingston, assistant professor of psychology, presented "Factor Structure of the Intermediate Category Test" at the 1996 convention of the Texas Association of School Psychologists Feb. 24 in Dallas.

Dr. Paula Lundberg-Love, professor of psychology, discussed grandparenting Feb. 13 with Court Strong of KLTV-Channel 7. The interview was part of the "Children First" series.

Dr. Joy-Ellis McLemore, senior lecturer in English, has been selected for inclusion in *Who's Who Among America's Teachers, 1996*. She also will give the Elizabeth Barrett Browning birthday address this month to the Browning Society of Waco.

Dr. Marian Rowe, associate professor of nursing, discussed Alzheimer's Disease and related disorders in a program sponsored by Good Shepherd Medical Center Feb. 25 in Longview.

Dr. Sandra Sayles, special assistant to the president and associate professor of nursing, has a chapter, "Aging, Caregiving Effects and Black Family Caregivers," published in the American Journal of Nursing's 1995 Community Health Book of the Year. The book, *African-American Voices (African American Health Educators Speak Out)* is published by the National League for Nursing Press, New York.

Dr. Victor I. Scherb, assistant professor of English, read a paper, "The Pilgrimage of Grace and Historiography in John Bale and Wilfrid Holme," at the Arizona Center for Medieval and Renaissance Studies 2nd Annual Conference held Feb. 15 - 17 at Arizona State University in Tempe.

Dr. James Sellers, professor of accounting, presented a paper, "Different Measures of Value in Accounting Standards," at the American Society of Business and Behavioral Sciences annual meeting Feb. 15 in Las Vegas. Elizabeth Mulig, lecturer in accounting, is co-author of the paper.

Snapshot



Dr. Carolyn Harvey, assistant professor of nursing, presents the National Black Leadership Initiative on Cancer (NBLIC) George Washington Carver Leadership Award to Bishop David Houston (standing, right) of the Smith Temple COGIC. The presentation was made during the NBLIC's 4th Annual Awards Banquet Feb. 5 also attended by State Rep. Bob Glaze (seated, right). Harvey is project director for the NBLIC which works to increase awareness of and adherence to cancer prevention and detection methods in the African American community. (Photo by Clarence Shackelford)

Safety department established

A Department of Health, Safety and Educational Services, headed by safety officer Kim Smith, has been established at UT Tyler in accordance with the UT System Environmental Policy. The department will address safety issues and ensure compliance with current regulations regarding hazardous materials, life safety, emergency response, radiation safety, and incident management.

In addition to Smith, the department's staff includes Simon Butler, tech I; Charles Parker, safety coordinator; and Gayle Robinson, administration coordinator.

Smith also serves as director/institutional safety officer for the UT Health Center Department of Safety, Health and Environmental Services. He is a certified safety instructor, U.S. Department of Labor, Office of Safety and Health Administration; certified field safety representative, State Board of Insurance; and certified safety technician, World Safety Organization. Smith, who holds M.S. and B.S. degrees from UT Tyler, is experienced in implementing safety policies and performing product safety assessments, regulatory standards reviews, and accident investigation and documentation.

Risk assessment: small departments

(Note: this is third in a series on internal control issues)

In small departments, it is often difficult to separate duties. To compensate for this problem, some of the following actions could be taken:

Place greater emphasis on monitoring.

Use a temporary employee to do one of the key functions, such as reconciling. (This could be one day a month, which is worth the price if it prevents a loss.)

Require employees to take vacation.

Use the dean's office as a level of separation if feasible.

Use the information system to analyze activities.

Make sure cash transactions are recorded ASAP.

Make sure that checks are restrictively endorsed upon receipt.

Remember, trust should not prevent a manager from separating duties. Often it is the longtime, trusted employee who commits fraud because he/she knows the system and how to circumvent it.

For more information on internal control, call Melissa Rook at ext. 7114.

PERSONNEL UPDATE

SERVICE RECOGNITION

Steve Wilson, director of computer services, celebrated 20 years of continuous service at the university on March 1.

SPRING BREAK

Offices will close at 5 p.m., Wednesday, March 20 for Spring Break, and reopen at 8 a.m. Monday, March 25.