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Be a part of the '89 United Way Campaign

There's a one in three likelihood that you or someone near you benefits from programs



of the United Way in Smith County. The 1989 campaign is a good time to say thanks or show your support of the vital work of 23 area agencies served by United Way of Greater Tyler.

In addition, please remember these other important points about our local United Way: 1) all funds remain in Smith County; 2) local volunteers track and control every dollar; 3) fundraising costs are 12 percent or less; and 4) to be a "Fair Share" donor requires the equivalent of only one hour's pay per month.

"An important goal is to achieve 100 percent participation by university employees. No matter what size contribution you are able to make, please participate and demonstrate your support of United Way. This is an excellent way for the university to return something to the community that gives us so much in so many ways," said Mark Heckmann, coordinator of the UT Tyler drive.

Pledge cards will be distributed in October. Please return them to your dean or director or to the Public Information Office, ADM 221, no later than Wednesday, Oct. 25 so that UT Tyler's contribution may be included in the county-wide campaign report. Participants may pay the full amount of their pledge or any portion with return of the pledge card; or they may choose to be billed by the United Way office (payroll deduction is not available at UT Tyler).

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IN THE SPOTLIGHT

Dr. Linda Campbell, associate professor of nursing, has been invited to join the Technical Advisory Committee for the 2 + 2 Articulated Health Occupations Project, a six-year undertaking funded by the Texas Higher Education Coordinating Board and the Texas Education Agency. Purpose is to develop a curriculum linking the last two years of secondary and the first two years of post-secondary education statewide to prepare students for employment in health-related fields.

Herb Epstein, executive-in-residence, was luncheon speaker at the Tyler Rotary Club meeting Sept. 28. His topic was "Europe 1992: Must We Get Involved?"

Dr. Neil Ford, associate professor of biology, and Debra Holland have a chapter, "The Role of Pheromones in Territoriality of Snakes," to be published in the book *Advances in Vertebrate Chemoreception* V by Oxford University Press. Holland is a former biology major at UT Tyler who currently is pursuing a Ph.D. at Southwestern Louisiana University.

Dr. Patricia A. Gajda, professor of history, received the 1989 Ottis Lock Award for Excellence in Teaching from the East Texas Historical Association at its fall meeting Sept. 23 in Nacogdoches.

Dr. Robert Geffner, associate professor of psychology, is a member of the editorial board of *Journal of Family Psychology*, Sage Publishing Co.

Dr. John Hoover, associate professor of special services, recently had a chapter on study skills published in a major special education strategies textbook published by Nevvill Publishing Company.

Dr. Paula Lundberg-Love, associate professor of psychology, presented a paper, "Treatment of Adult Incest Survivors," at the American Psychological Association annual meeting in New Orleans. The paper was based upon her research program for incest survivors funded by the Hogg Foundation and UT Tyler.

Dr. Christina Mitchell, director of counseling/testing and associate professor of education and psychology, has had her article, "Internal Locus of Control Expectation, Perception and Management of Answered Prayer," accepted for publication in the *Journal of Psychology and Theology*.

Dr. Marian Rowe, assistant professor of nursing, has been elected president of the board of directors of the Northeast Texas Chapter of the Alzheimer's Association for 1989-90. The chapter serves 24 counties.

Dr. Jeanie Stanley, associate professor of political science, presented two papers, "Gender Difference in Legislative Effectiveness" and "Political Party Realignment in the States: the Southwest," at the American Political Science Association annual meeting in Atlanta.

Technology Partnership Organization awarded grants

The Technology Partnership Organization (TPO) based at UT Tyler has been awarded a \$75,000 grant from the Texas Education Agency, Texas Department of Commerce and the Texas Higher Education Coordinating Board. Purpose of the grant is to produce a regional plan for occupational education to support economic development strategies in the 14-county East Texas Planning Area. A subsequent gift of \$2,500 from Southwestern Bell Telephone was awarded by Gene Meier, regional manager of external affairs. TPO was established in 1985 to establish a communication network among industry, higher education, civic organizations and local governent. Executive director is Dr. John Fabac, associate professor of technology.

PERSONNEL UPDATE

NEW EMPLOYEES

Nancy Bass Secretary I HPR 218, ext. 7310 Effective 9/11/89

Carol Hodge Secretary I HPR 102, ext. 7402 Effective 10/1/89

Faye McCrary Building attendant I Physical Plant Effective 9/5/89

Thomas Pinkerton Mail Clerk I Mailroom, ext. 7086 Effective 9/11/89

Glynn Richards Assistant director, Technology Partnership Organization HPR 201, ext. 7310 Effective 9/13/89

SERVICE RECOGNITION

Ronnie Rains, maintenance worker III, celebrated 10 years of continuous service at the university Oct. 2.

Pat Ivy, clerk typist II, celebrated five years of continuous service at the university Sept. 24.

PERSONNEL NOTES ALCOHOL/DRUG ABUSE AWARENESS PROGRAM

Betty Wilson, Smith County Council on Alcoholism and Drug Abuse representative, will give a presentation at 9:30 a.m. and 3 p.m. Friday, Oct. 20 in UC 134. All faculty and staff are encouraged to attend.

TEACHER RETIREMENT PROGRAM CHANGES

Effective Sept. 1, 1989, improved benefit changes in the Teacher Retirement System (TRS) were implemented to include the following:

Improved early retirement benefits, ad hoc increases for retirees, and a fouryear state contribution rate of 7.65 percent. The member contribution rate for TRS remains at 6.4.

Time required for a member to become vested in TRS for service retirement upon reaching retirement age was reduced from 10 years to five years.

UTFLEX REIMBURSEMENTS

The filing period for FY 1989 UTFLEX expenditures under the medical expense and dependent care reimbursement accounts closes Thursday, Nov. 20. Plan now to avoid losing any reimbursements due you.

Faculty, student reception planned

A sparkler and cheese reception for faculty and students will be held 2:30 - 5:30 p.m. Tuesday, Oct. 17 in the University Center. Hosted by the Student Association and the Faculty Senate, the reception offers an opportunity for faculty and students to get to know each other in a casual and fun atmosphere outside of the formal classroom setting. All faculty and students are invited.

Galveston artists featured in exhibit

Works by contemporary Galveston Island artists are featured in UC 101 as part of "Closed Woods, Open Water," a cultural exchange between UT Tyler and the Galveston Arts Center. The exhibit including pastels, painted steel, acrylic, charcoal/pastel, ceramics, oil on paper and linen, silver print photographs, and prismacolor — will be on view through Oct. 31. Curator is James Pace, assistant professor of art.

In the exchange, East Texas area artists are exhibiting works at the Galveston Arts Center. They are: Pace; Dr. William Stephens, professor of art; Don Van Horn, former UT Tyler faculty member now with the University of Arkansas; and Tyler area photographer Robert Langham.

INTERCOM is published every other Monday (excluding holidays) during fall and spring, and once monthly during summer sessions, for UT Tyler faculty & staff. Deadline for written material is Wednesday before publication in the Public Information Office, ADM 221.

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