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# President Hamm Speaks On Participation, Trust

Participation and trust were key words in the opening assembly address by George F. Hamm to employees of The University of Texas at Tyler.

"Participation suggests an openness. One which encourages involvement, encourages faculty members and students to inspect, to object, to influence, to become fully cognizant of the process which markedly effects their professional lives,' he said.

In speaking of trust, he said that trust begins with "a confidence in oneself and with a respect for the feelings and judgement of others. In practical terms, it means decision making responsibility should be deligated to the lowest possible level."

The president mentioned some priorities for the university — increasing enrollment, improving salaries for both faculty and staff, developing a student housing program and establishing a sense of community. He said he had listed 24 other such concerns, "each of which I hope can be addressed by you and me at an early date."

## BOARD OF REGENTS TO MEET HERE

The University of Texas System Board of Regents will meet on the UT Tyler campus in October. The board meeting is scheduled for Oct. 8-9. It will be the first visit to the campus for the full board since the university joined the UT System in 1979.

# Hewett Selected As Dean

Wendell C. Hewett, a five-year faculty member with The University of Texas at Tyler, has been selected as the new dean for the School of Business Administration. He succeeds George Joyce who asked to be reassigned to a full-time teaching position.

Hewett joined the faculty in 1976 from the University of Alabama. He was named chairman of the Department of Marketing and Management in 1978. He holds the B.B.A., M.B.A. and D.B.A. degrees from Texas Tech University.

The announcement of Hewett as the new dean followed a nation-wide search to fill the post.

"It is a pleasure to announce the selection of Dr. Hewett to this very important administrative and teaching position within the university," George F. Hamm said in making the announcement. "It is encouraging that an individual of his caliber is already on the faculty at UT Tyler. We look for outstanding leadership from him in the continued growth of the School of Business Administration."

## Forum Officers Named For 1981-82

Linda Reeves will serve as president of the Eight to Five Forum, an organization of classified employees of The University of Texas at Tyler, for the 1981-82 academic year.

Other officers will include Mary Elizabeth Dorsey as vice president, Barbara McClellan as secretary, Lynne Reynolds as treasurer, Peggy Jackson as historian and Sophia Lenderman as publicity chairman.

Committee appointments include Carol Ashcraft and Lenderman to the Sunshine Committee and Melva Grissom and Julie Davis to the Hostess Committee.

The first meeting of the 1981-82 academic year will be held in UC 134 on Friday, Sept. 4. Installation of officers will be held following the luncheon. The menu will consist of finger foods, punch and desserts. All classified employees are invited to attend.



## **UT Tyler Budget Approved**

A \$6,449,165 budget for 1981-82 for The University of Texas at Tyler received approval of the UT System board of regents at their August 14 meeting in Austin.

Of the \$6.4 million, UT Tyler's operating budget of almost \$5.6 million shows an increase of 4.6 percent. It includes \$2,265,053 for faculty salaries (up 12 percent), \$500,029 for departmental operating expenses (up 42.6 percent), \$462,509 for library (up 7.1 percent), \$154,960 for staff benefits (up 2.6 percent) and \$17,319 for organized research (up 14.9 percent).

The budget includes \$10,000 for undergraduate scholarships (up 300 percent). Expenditures for physical plant operation and utilities exceed \$1.3 million.

Decreases are shown in six categories —general administration and student services (down 18.6 percent), general institutional expense (down 18.9 percent), instructional administration (down 12.6 percent), campus security (down 3.7 percent), grounds maintenance (down 2.5 percent) and purchased utilities (down 32.8 percent).

In other action, the board approved contracts, amendments to the 1980-81 operating budget, a dental insurance and health care insurance and a request to approve transfer of funds between legislative appropriation items during the 1982-83 biennium.

## **Insurance Rates Established**

Employees in The University of Texas System can pay from \$27.57 to \$169.32 for health insurance in 1981-82 under the plan adopted August 14. The low figure is for individual coverage only under plan 4 UT while the high is for full family under plan 1 UT.

Increases in rates range from 4.1 percent under 4 UT to 28.8 percent under 2 UT.

Health insurance options include:

Plan		1981-82	1980-81
1 UT	Individual	\$ 64.62	\$ 50.17
	Employee Child	116.63	90.55
	Employee Spouse	155.15	120.46
	Family	169.32	131.46
2 UT	Individual	53.33	43.57
	Employee Child	96.33	78.70
	Employee Spouse	128.24	104.77
	Family	140.04	114.41
3 UT	Individual	36.05	32.57
	Employee Child	76.85	69.59
	Employee Spouse	103.65	93.86
	Family	113.27	102.57
4 UT	Individual	28.71	27.57
	Employee Child	62.73	60.24
	Employee Spouse	84.61	81.24
	Family	92.47	88.79

Features common to all plans include: no deductible for bed patient hospital expense; all usual hospital services and semiprivate rooms; psychiatric bed patient hospital annual limit of 120 days; other medical expenses 80 percent; other medical expense psychiatric annual limit of \$1,000; and lifetime maximum of \$1 million.

Variable features include:

Plan	Bed Patient Hospital	Other Medical Expense Deductible	Co-insurance Amount
1 UT	100%	None	\$ 500
2 UT	100	\$100	500
3 UT	80	200	500
4 UT	80	500	1,000

## ***Fourteen Service Awards Presented***

Fourteen employees mark their fifth anniversary as an employee of The University of Texas at Tyler in August.

Louise K. Echols and Larry G. Smith marked their fifth anniversary with UT Tyler on August 2. Christina E. Mitchell becomes a five-year employee effective August 27.

Employees who joined the university faculty on August 30, 1976 include Rita S. Bryant, Tommy D. Gilbreath, Janice D. Glascock, C. Ray Gullett, Wendell C. Hewett, Don W. Killebrew, Robert F. McClure, Barbara A. Sears, William B. Stephens, Andrew S. Szarka and Michael I. Victor.

UT Tyler has 79 employees who have five or more years service with the university.

## **Legislature Approves Increases**

Increases in salaries, insurance premium sharing and mileage reimbursement are among changes made by the 67th Texas Legislature which will take effect on Sept. 1.

Classified employees were mandated salary increases of 9.2 percent. An additional 8.7 percent raise is mandated for the second year of the biennium.

Faculty salary increases are not mandated, but considered as merit increases.

The state increased the amount it will provide for premium sharing on insurance to \$48 per month. The share will increase again Sept. 1, 1982 to \$58 per month.

Travel mileage reimbursement goes to 23 cents per mile, up from 20 cents. The basic per diem payment for travel remains at \$40 with a provision that increases the figure to \$45 for lodging and \$15 for meals, based on actual expense, in cities where lower cost housing and food is not available.



## *in the Spotlight. . . .*

PATRICIA A. GAJDA has accepted a position on the Community Advisory Committee for the Tyler Public Library's Hispanic-American Week. She also addressed the Tyler chapter of the League of Women Voters at a recent meeting on "The Americans and Immigration: An Historical Perspective."

DON W. KILLEBREW and NEIL B. FORD presented a paper entitled "Reproductive effort in the green lynx spider, *Peucetia viridans*" at the national meeting of the American Arachnological Society in Knoxville, Tenn. on August 5.

JAMES H. SELLERS is serving as a vice president for the Tyler Area Chapter of National Association of Accountants for 1981-82.

DONALD W. WHISENHUNT's reviews of two books on Ronald Reagan appeared in the Pittsburgh Press in July.

ARCHIE WHITFIELD appeared as a guest on the noon radio talk show on KGRI-Henderson on August 6.

## **TWO APPOINTMENTS ANNOUNCED**

The appointment of James H. Sellers as chairman of the Department of Accounting and Marilyn Young as chairman of the Department of Management and Marketing was announced Wednesday by Wendell C. Hewett, dean of the School of Business Administration.

The two promotions are effective immediately. The chairmanship in the Department of Management and Marketing became open with the promotion of Hewett to dean. The leadership position in accounting has been vacant since the resignation of Milton Jones in May.

## ***Smyrl Resigns As Dean;***

## ***Smith Named To Interim Position***

The resignation and request for reassignment of Frank H. Smyrl from dean of the School of Liberal Arts to a full-time position as a professor of history was announced Tuesday by Donald W. Whisenhunt.

Lannom Smith was named interim dean by Whisenhunt for the 1981-82 academic year. Smith has also announced the selection of Janice D. Glascock as interim chairperson of the Department of Humanities and Communication for the same period.

The three changes are effective immediately.

"Dr. Smyrl has served this university faithfully since 1973 and as a dean since 1974. I certainly respect his personal decision to return to the classroom and know he will continue to exhibit his dedication to UT Tyler in the years ahead," Whisenhunt said in making the announcement.

Smith has served as a member of the faculty since 1973 and Glascock joined the faculty in 1975.

### **SPIRAL CATALOGS ARE AVAILABLE**

Spiral-bound catalogs for 1976-77, 1977-78 and 1978-79 are available on a limited basis in the Public Information Office, room 202 of the Administration Building.

Any faculty member or administrator who has joined UT Tyler in recent years and would like to have copies of these catalogs may pick these up on a first-come first-served basis in September.



# Holiday Added To Schedule

A Dec. 23 holiday has been added to the 1981-82 schedule for employees of The University of Texas at Tyler.

Fourteen holidays were scheduled and published in the 1981-82 catalog. Last year the 15th day was added as vacation time and allocated on a monthly basis. This year the 15th holiday will be the same for all employees.

The full holiday schedule for 1981-82 is as follows:

Sept. 7	Labor Day	Monday
Nov. 26	Thanksgiving Day	Thursday
Nov. 27	Thanksgiving Holiday	Friday
Dec. 23	Christmas Holiday	Wednesday
Dec. 24	Christmas Holiday	Thursday
Dec. 25	Christmas Holiday	Friday
Dec. 28	Christmas Holiday	Monday
Dec. 29	Christmas Holiday	Tuesday
Dec. 30	Christmas Holiday	Wednesday
Dec. 31	New Year's Holiday	Thursday
Jan. 1	New Year's Day	Friday
March 24	Spring Vacation	Wednesday
March 25	Spring Vacation	Thursday
March 26	Spring Vacation	Friday
April 9	Good Friday	Friday

## Information Provided For Faculty

Patricia A. Gajda, associate vice president for graduate studies and curriculum, announced that information concerning some university committees is being sent routinely to deans of the four schools so that all faculty members will have easy access to it. All curriculum proposals which are being submitted as well as copies of agendas and minutes of the University Curriculum Committee and the Graduate Council are being sent. Members of the faculty are welcome to study these and to attend any of the meetings at which matters of interest to them are being taken up.

## **Advisory Committee Members**

### **Express Appreciation To Chancellor**

Faculty members from The University of Texas at Tyler who served on the UT Tyler Advisory Committee for the selection of a president have expressed their appreciation to Chancellor E.D. Walker and the regents for the manner in which the search was conducted.

In a letter signed by the six, they said the "procedure for selecting a president reflects a sense of shared responsibility and professional courtesy which unquestionably promotes harmonious and productive relationships among the various individuals and groups serving the University System."

They also commended the efforts of others who served on the committee. "We especially appreciate their expression of confidence in the future of The University of Texas at Tyler," they wrote.

In closing they said, "We wish you to know that we are pleased to welcome Dr. George Hamm as the new president of UT Tyler. Chosen as he was, on the basis of a wide range of recommendations, we are confident that Dr. Hamm can look forward to full cooperation from the Tyler community, from the UT Tyler student body, faculty, and staff, and from the UT System."

### **NEW LIBRARY HOURS ANNOUNCED**

New library hours for the fall semester have been announced by Mrs. Olene Harned. The new hours became effective Wednesday. The library will be open from 7:30 a.m. - 9:30 p.m. Monday through Thursday, 7:30 a.m. - 5 p.m. on Friday, 10 a.m. - 2 p.m. on Saturday and 2 - 6 p.m. on Sunday.

## Dependent Dental Insurance Optional

Dental insurance coverage will be required of all employees in The University of Texas System who enroll in the health insurance plan. Coverage for dependents will be optional under the dental plan adopted August 14 by the board of regents and effective Sept. 1.

Employee coverage will cost \$6.11. Dependent dental coverage (with employee rate included) is \$15.24 for children, \$11.46 for the spouse, and \$20.59 for family.

Under the plan, the deductible is \$25 per individual with a \$75 maximum for the family each year. Yearly maximum payable per individual is \$1,000.

Coverage is 80 percent on normal dental care costs such as oral exam and teeth cleaning, the treatment of gums, the treatment of the dental pulp and anesthesia. For major dental work (crowns, inlays, onlays, dentures and orthodontics), the insurance company will pay 50 percent of the costs. A \$500 lifetime maximum is listed on orthodontic work.

A dependent enrolled under the dental plan can only be dropped if all coverage — dental and health insurance — is dropped.

Aetna Life and Casualty Company is the carrier for the dental insurance while Blue Cross and Blue Shield of Texas remains the health insurance carrier.

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