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Recommended Citation

University of Texas at Tyler, "Intercom 1980 September 4" (1980). *Intercom*. Paper 330.
<http://hdl.handle.net/10950/3300>

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Vaughn Foundation Endows New Scholarship

A Vaughn Foundation Presidential Scholarship in Nursing has been presented to The University of Texas at Tyler by Dr. and Mrs. Jim M. Vaughn of Tyler. The annual scholarship is to be sustained from the proceeds of a \$25,000 endowment from the foundation which was founded by Dr. Edgar H. Vaughn and Mrs. Lillye Mae Vaughn, parents of Dr. Jim M. Vaughn.

Scholarships will be awarded annually to full-time undergraduate and/or graduate students in nursing at UT Tyler.

To be designated a presidential level scholarship, the endowment must be \$25,000 or more. The list of presidential level scholarships at UT Tyler includes the George W. Pirtle Endowed Graduate Scholarship and the M. J. Harvey Sr. Memorial Scholarship presented by Tyler Corporation and Tyler Pipe Industries, Inc.

"The Vaughn family support of higher education is recognized throughout Texas as being significant and extensive," James H. Stewart, Jr. said in accepting the endowment for the university. "The University of Texas at Tyler regularly has been a benefactor of nursing grants from Dr. and Mrs. Vaughn through the Vaughn Foundation. Establishment of this endowed scholarship provides further evidence of the Vaughn family's generosity and continuing commitment to quality nursing education."

Blue Cross Has New Number

Blue Cross and Blue Shield of Texas has a new customer service telephone number designated to answer claims, membership and coverage questions. The new number is 214/669-3904. The number change resulted from installation of new equipment.

Personnel Policies Changes Listed

Several changes regarding personnel policies at The University of Texas at Tyler became effective with the beginning of the fall semester. These changes are published in the new Handbook of Operating Procedures.

Changes affecting classified personnel include:

- +extending the probationary period for new employees from 90 days to six months.

- +establishing a transfer review period of 90 days for employees who transfer on campus. An employee who transfers will serve a probationary review period not to exceed 90 days from the effective date of transfer. During this period, if an employee is found unable to perform the new job, or if the employee so desires, he will be permitted to return to the former job, which will in no way affect seniority previously acquired.

- +approval of immediate supervisor is no longer required for an employee to interview for a job in a higher classification.

- +established Grievance and Appeals Procedure for non-academic personnel to conform with UT System policy.

Changes affecting all UT Tyler employees include:

- +deletion of payroll deductions for credit union.

- +changed retirement policy to conform with UT System policy — “....no university faculty member or non-faculty employee shall be continued in a full-time service capacity or at a full-time compensation rate beyond his or her 70th birthday....” Appointment to modified service shall be in accordance with Regents’ Rules and Regulations.

- +changed policy on funeral leave to conform to UT System policy — in the event of death of an employee’s spouse, or the son, daughter, parent, parent-in-law, grandparent, grandchild, brother or sister, an eligible employee who attends the funeral shall be granted an emergency leave without loss of pay. To be eligible, the employee must be appointed to work at least 20 hours per week for a period of at least four and one-half months. Funeral leave may be authorized for a period not to exceed three days, providing that such leave does not extend more than two days beyond the date of the funeral. (example: if the funeral is on a Friday, an employee cannot request the following Monday, as this would be more than two days beyond the date of the funeral.)

1980-81 Committees Named

Faculty and staff appointments to eight committees of The University of Texas at Tyler have been made for the 1980-81 academic year by James H. Stewart, Jr. The 47 positions are filled by 42 individuals with the four academic schools represented on each committee.

Committee members include:

CONVOCATIONS AND COMMENCEMENT

Robert Marsh as chairman, Julianne B. Hubble, W. Peyton Jones, Gerald L. Morris, Tom G. Turns, Michael I. Victor, Archie Whitfield and Marilyn Young. A student is to be named to the committee at the beginning of the semester.

UNIVERSITY CURRICULUM COMMITTEE

Patricia A. Gajda as chairman, W. Clayton Allen, Vincent J. Falzone, Wendell C. Hewett and Don W. Killebrew.

FACULTY RESEARCH COMMITTEE

Patricia A. Gajda as chairman, William R. Fisk, Neil B. Ford, W. Allen Martin and James H. Sellers.

GRADUATE COUNCIL

Patricia A. Gajda as chairman, Robert H. Cranford, J. Paxton Hart Jr., H. Milton Jones and Gary Wright. George Joyce was elected as representative of the Deans Council to serve on the committee.

REGISTRATION COMMITTEE

Martha D. Wheat as chairman, Barbara Cushing, L. J. Grubbs, Jon R. Hayden, E. Keith Kennedy, Jr., Joanna Martin, Vernon E. Rich and Archie Whitfield. One student will be named to the committee after the beginning of the fall semester.

SCHOLARSHIP COMMITTEE

James E. Shaw as chairman, Betty N. Anderson, Janice D. Glascock, Wayne H. Goff, Marian L. Rowe and Tom G. Turns. One full-time graduate student will be appointed after the beginning of the fall semester.

SPECIAL EVENTS COMMITTEE

Tom G. Turns as chairman, Chadwick J. Edwards, Tommy Gilbreath, James M. Lynch and David C. Riddle. Four students will be appointed to committee membership after the beginning of the fall semester.

TEACHER EDUCATION ADVISORY COUNCIL

Judy B. Freeman, Vivian A. Hicks, Donald L. McClaugherty and Geri B. Wink. The committee chairperson is to be elected by the council from among the membership.

Vivian A. Hicks Appointed Director Of Development

Vivian A. Hicks has been named director of development for The University of Texas at Tyler. Her appointment was announced by James H. Stewart, Jr.

Dr. Hicks has been a member of the UT Tyler faculty since 1974 and currently serves as professor of education and chairman of the Department of Curriculum and Instruction. She will retain the departmental administrative position and continue to teach one course each semester. As director of development, she will be a member of the UT Tyler Administrative Council.

She will work as a member of the president's staff in the broad field of development with special emphasis on corporate and individual giving, foundation giving, deferred giving, specialized solicitations and grants development.

Credit Union Deductions Halted

The University of Texas at Tyler is no longer making payroll deductions payable to the Cooperative Teachers Credit Union of Tyler. The change was effective Sept. 1.

A recent state court ruling has held that the State Comptroller does not have authority to make payroll deductions which have not been specifically authorized by the Texas Legislature. Therefore, since credit union deductions are in a category which have not been authorized by the Legislature, the State Comptrollers Office has advised officials of UT Tyler the deductions may no longer be included on the payroll.

President Speaks On Optimism

The 1980-81 academic year for The University of Texas at Tyler began on an optimistic note with President James H. Stewart, Jr. looking to the future of higher education and UT Tyler.

"I choose to be optimistic while facing reality and working to overcome obstacles that may stand in the way of achieving goals," he told employees of the university at an opening assembly.

"It is my conviction that maintaining and enhancing the quality and integrity of higher education will be the greatest challenge for higher education in the 1980's," the president said.

He said the faculty, individually and collectively, work directly with students to insure that standards are met which translate into quality. "But all of you contribute to this goal in some support role; and, therefore, all of you employed within the university are important in our goal of providing academic quality," he added.

Two items which are to receive a focus of attention include adult or continuing education as related to UT Tyler's role and scope and faculty workload—particularly as related to graduate instruction.

The president said the appropriation request for the ensuring biennium includes a 35 percent increase requested for faculty and professional personnel and a 23.8 percent increase requested for classified personnel. He said an emergency salary increase is possible for all state employees soon after the 67th Texas Legislature convenes in January.

School Fills Third Position

The third addition has been made to the faculty in the School of Business Administration with the employment of Rex L. Boyland for the fall semester. Boyland will be teaching accounting and finance, serving as instructor of business administration.

Boyland holds the B.B.A. and M.B.A. degrees from Baylor University.

The employment of five new members of the faculty was announced in the August 21 issue of Intercom.

Keagy Faculty Senate President

Thomas A. Keagy is to serve as president of the Faculty Senate at The University of Texas at Tyler for the 1980-81 academic year.

Other Faculty Senate officers include Robert F. McClure as vice president and Andrew S. Szarka as secretary. W. Allen Martin has been appointed as parliamentarian and ex officio member of the senate.

In addition to the three officers, other elected members of the senate include James H. Sellers, C. Ray Gullett, Evelyn Sowell, Jerry L. Landrum and James R. Stewart.

Anne Williams and Vicki Sue Betts have been named ex officio members.

Women's Forum Meets Sept. 12

The monthly meeting of The University of Texas at Tyler Women's Forum will be at noon on Friday, Sept. 12. All female classified employees are invited to attend. The luncheon is held in UC 134. If the menu has not circulated in your area, prepare a small salad and join the group for lunch.

Two Items on Board Docket

Two items for The University of Texas at Tyler are listed on the docket for a Sept. 4-5 meeting of The University of Texas System Board of Regents. The regents are meeting on the UT Dallas campus in Richardson.

UT Tyler items submitted for consideration include the holiday schedule for classified and non-teaching employees and grants, contracts and agreements with other state agencies.

A report of membership or status of organization for all component development boards and advisory councils effective Sept. 1, 1980 is also to be made to the board. UT Tyler's development board has not been formed.

INTERCOM is published every other Thursday (excluding holidays) for The University of Texas at Tyler personnel. Deadline for submission of written material is 5 p.m. Monday before publication. The information is collected, edited and written in the Public Information Office, Room ADM 313, Telephone Extension 220.