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### Intercom 1980 December 18

University of Texas at Tyler

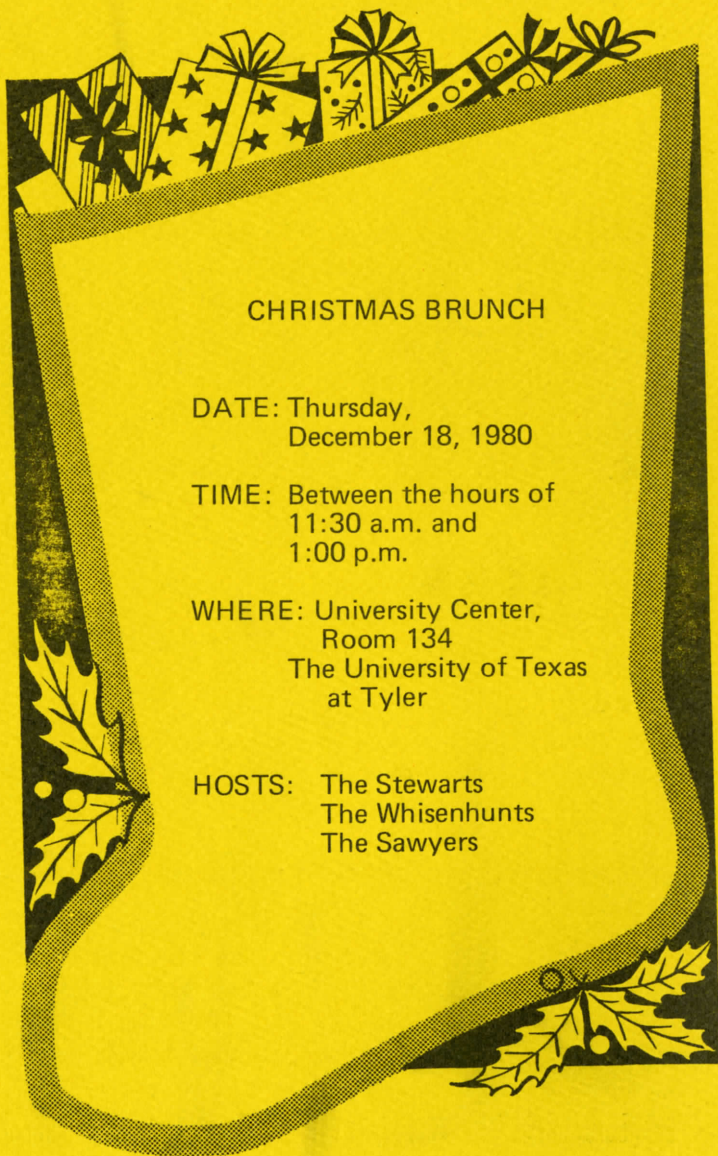
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## CHRISTMAS BRUNCH

DATE: Thursday,  
December 18, 1980

TIME: Between the hours of  
11:30 a.m. and  
1:00 p.m.

WHERE: University Center,  
Room 134  
The University of Texas  
at Tyler

HOSTS: The Stewarts  
The Whisenhunts  
The Sawyers

# Development Board

## Approved By Regents

Creation of a development board and an organization of President's Associates for The University of Texas at Tyler received approval of the UT System Board of Regents at a Dec. 12 meeting in Austin.

The development board, to be selected by the president, can consist of 25 members. Upon selection and acceptance, board members must be formally confirmed by the board of regents at a later meeting.

Membership to the President's Associates will be open to individuals, foundations or corporations that contribute an annual unrestricted gift of \$500 or more to the university.

In addition to the development matters, UT Tyler received approval of affiliation agreements with Good Shepherd Hospital in Longview and Bio-Medical Applications of Tyler, Inc. for providing facilities for health care related educational experiences for students enrolled in nursing.

For UT Tyler, regents also approved recommended amendments to the 1979-80 and 1980-81 operating budgets, a small class report for the fall semester, use of 13 textbooks written by faculty, and contracts with non-governmental, state and federal agencies.

### NEW TELEPHONE EXTENSIONS

#### (Effective Immediately)

Media Center	260, 261, 262, 263
Printshop	309
Mailroom	310
Central Receiving	314
State Auditor	354
Purchasing and General Services	224, 225

#### (Effective January 5)

Library	280, 292
Acquisitions	280, 292, 295
Circulation Desk	293, 294, 299

# Holiday Schedule Set For UT Tyler Employees

Holidays for employees of The University of Texas at Tyler begin at the close of business on Tuesday, Dec. 23. Offices will reopen at 8 a.m. on Monday, Jan. 5.

Library employees will observe the same holidays. The move to the new Library Building is scheduled from Jan. 5 through Jan. 25 or until the move is complete. The circulation desk will not be open during the move period.

## MAILROOM

The mailroom will be open Dec. 26, 29 and 31 from 10 a.m.—12 noon for those wishing to pick up their mail.

## PAY PROCEDURES

Payroll checks for Dec. will be distributed between 10 a.m. and 12 noon on Wednesday, Dec. 31, in ADM 214. Any employee of UT Tyler may pick up the payroll check at that time.

Persons who would like their checks mailed must provide the Office of the Comptroller with a stamped addressed envelope by Dec. 22. Checks will be mailed to a bank only if a prepared bank deposit slip is enclosed in the envelope. These checks will be mailed on Dec. 31.

All checks not picked up and not covered in the mailing procedures will be available on Monday, Jan. 5 in each department under the normal distribution system.

# Governor Writes Of Goals

President James H. Stewart, Jr. has received the following message from the governor's office with a request that it be communicated to state employees:

Dear State Employee:

As we proceed to work toward improving the management of Texas state government, I would like to take this opportunity to explain directly to you what I am trying to accomplish and why.

First I want you to know that I am impressed with the generally high caliber of our state employees. Over the last thirty years Texas has progressed from mediocrity to nationally-recognized quality in many areas of state government. During this time Texas has experienced considerable growth in population, and demands for services have expanded proportionally. Our success in accommodating this growth and at the same time improving the quality of our services speaks highly of the conscientious, hard-working state employees who have met these challenges and responded admirably.

However, we are faced in the decade of the eighties with even greater challenges. Continued population increases are creating even greater additional demands for state services. This, coupled with increasing taxpayer concern with local, state and federal tax levels, necessitates difficult choices. We must either reduce services substantially, increase the tax burden painfully or manage all state programs more efficiently and effectively. Clearly the latter is the only acceptable alternative.

To this end I have established the Texas State Government Effectiveness Program. This program has as one of its key objectives the development of a smaller, better compensated, more productive work force. To attain this, many new management initiatives have been undertaken. These include the development of (1) a management training program to assure that the supervisory and personnel management functions are better understood and more effectively carried out, (2) an effective performance planning and evaluation system, (3) a merit compensation program designed to reward better than average performance with better than average pay, (4) a major new operational audit program in which state agencies are reviewed from a management or operational standpoint by teams made up of highly qualified individuals from both the public and private sectors. These audits or management reviews allow the agency board and top executive to gain objective recommendations as to how to improve their operation.

With the implementation and utilization of these management techniques, I am firmly convinced that our agencies can operate with a reduced level of employment, redundancy in operations can be eliminated, the efficiency and effectiveness of operations can be improved, and the general work environment of our state employees can be more stimulating and more rewarding. In this way we will be able to meet the expanding demands for services in the eighties at the least possible cost to the taxpayer while continuing to maintain and improve the quality of these services. After approximately one year since the Texas State Government Effectiveness Program was introduced we have made substantial progress toward these goals.

I want you to know, as I have stated repeatedly, the objective of reducing employment is not to obtain a proportional reduction in costs, but to free up dollars that can be used in part to provide better compensation and a better work environment. Employment reductions can be accomplished by selective hiring freezes or attrition. No qualified, hard-working state employee should feel threatened by this program.

I firmly believe that the Texas State Government Effectiveness Program will bring about a more satisfying work environment, generally higher pay, and enhanced career opportunities for you. I ask for your cooperation and support in this most important undertaking. I am sure that I speak for your agency's or institution's administration when I say that we welcome your advice and recommendations as to how state government can be improved. You, as well as all Texans, have much to gain from these efforts.

Sincerely,  
William P. Clements, Jr.  
Governor of Texas

## Foundation Budgets \$20,799

The University of Texas at Tyler Educational Foundation, Inc. has approved a \$20,799 budget for the 1980-81 fiscal year for UT Tyler. The budget and election of directors was approved at a Dec. 3 meeting of the foundation board.

Directors elected to serve a new three-year term include Jeff Austin Jr., Bruce Brookshire, Edwin Brown, Allen M. Burt, Mrs. D.K. Caldwell, Dr. Gene Hightower, J.S. Hudnall, Jack C. Morgan, Jim Mulloy, Isadore Roosth, Johnny Wright, H. J. McKenzie and Henry M. Bell Jr.

Officers of the foundation include A.W. Riter Jr. as president, Roosth as vice president and C. Quentin Abernathy as secretary-treasurer.

Directors with one year remaining to serve include Abernathy, Charles Handy, B.G. Hartley, L.C. Hutchins, Gore Kemp, Nancy Lake, David K. McKie, Harry Phillips, Robert G. Schleier, Royce Wisenbaker, Dr. Tom Smith, Dean W. Turner and Watson W. Wise.

Directors with two years to serve include Carl E. Bochow, Charles L. Childers, Calvin Clyde Jr., Judge Otis Dunagan, Dr. B.H. McVicker, Robert M. Nall, George W. Pirtle, Ralph Spence, Dr. Jim Vaughn, Neal E. Velvin, John A. Warner, Keating V. Zeppa and Riter.

## UT Tyler Has 140 Degree Candidates

The University of Texas at Tyler has 140 candidates for degrees for the fall semester 1980. These include 31 candidates for a master's degree and 109 candidates for a bachelor's degree.

Degrees for all who complete requirements by the end of the semester will be dated December 19, 1980. Transcripts will also reflect this date.

All fall semester graduates will be eligible to participate in the May commencement.

The 140 candidates are from 46 towns in Texas, five other states and three foreign countries.

## 509 Students Early Register

Four days of early registration resulted in 509 students signing up for the spring semester at The University of Texas at Tyler. The 509 compares to 406 who early registered for the spring one year ago.

Last year's total represented 21.9 percent of the final spring enrollment.

Registration for spring classes will be from 12 noon to 7 p.m. on Thursday, Jan. 15 with classes to begin on Jan. 16.

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INTERCOM is published every other Thursday (excluding holidays) for The University of Texas at Tyler personnel. Deadline for submission of written material is 5 p.m. Monday before publication. The information is collected, edited and written in the Public Information Office, Room ADM 313, Telephone Extension 220.

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