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## Cabinet Meeting Minutes, January 26th, 1981

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# CABINET MEETING January 26, 1981

#### 1. Announcements

The regular meeting of the Coordinating Board, Texas College and University System was announced for January 29-30, 1981.

It was announced that the president will be a participant in the conference on The Quality of Baccalaureate Education: Expectations and Measures to be conducted in Austin, February 4-6, 1981. The conference is sponsored by the Coordinating Board and the Institute of Higher Education Management of The University of Texas System.

Legislative action relative to consideration of a salary raise for state employees was mentioned with the projection that it is likely at least a 5.1 percent salary increase will be granted effective February 1, 1981.

Action of the Board of Regents in electing Regent James L. Powell and Regent Sterling H. Fly, Jr., M.D., chairman and vice chairman respectively of the Board of Regents in a meeting Saturday, January 24, 1981, was announced along with the fact that the next business meeting of the Regents was scheduled for February 12 and 13, 1981.

It was announced that The University of Texas System insurance committee, in a meeting last week, voted not to include dental insurance as a part of the employee health insurance package, which could have been effective on February 1, 1981. However, the committee decided to review the matter further prior to September, 1981 during which review further consideration will be given to the possibility of including dental insurance in the health insurance program.

#### 2. 1981-82 Budget

Pursuant to the 1981-82 budgetary process, discussion was conducted relative to the matter of salary increases for tenured personnel for which the Legislature is now indicating that raises will not be mandatory. It was decided, after discussion, that The University of Texas at Tyler personnel in this category will be excepted from the maximum salary increase only upon recommendation from appropriate administrators and approval by the president. The general rule will be for all employees to receive the maximum salary increase but exceptions can be made if justified.

In discussing the budget, the vice president for fiscal affairs emphasized his request that budget preparation deadlines be adhered to in order for the budget making process to proceed in a timely manner. It was also pointed out that equipment requests of \$1,000 or more must be justified very completely in order for the requests to be considered for approval.

3. Occupancy of University Center Space and Other Building Space Shifts.

A plan developed several months ago relative to use of the second floor of the University Center after being vacated by the Library, was reviewed along with other space shifts in the Administration Building. Essentially, the plan provides for the School of Education and Psychology to occupy the second floor of the University Center, the Business Office function to occupy a portion of the first floor of the Administration Building, Admissions and Records to occupy the space currently housing the Business Office and the Public Information Office to occupy the current Admissions Office space. The Cabinet, in approving this plan, agreed that its implementation would require most, if not all, of the spring semester for full implementation.