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# Labor Market Occupational Profile of Athens, TX and Vicinity Area

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# Labor Market Occupational Profile of Athens, TX and Vicinity Area

#### Prepared for

#### **Athens Economic Development Corporation**

#### Prepared by

#### Hibbs Institute for Business and Economic Research

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The *Hibbs Institute for Business and Economic Research* is a unit of the Soules College of Business at the University of Texas at Tyler. The *Hibbs Institute* is the primary business research organization serving the greater East Texas region. Its team of highly skilled, multidisciplinary professionals (1) collects and presents regional demographic, business and economic data, (2) provides expert analyses for companies considering locating or expanding in East Texas, and (3) conducts out research studies for local governments, economic development entities, and other clients in East Texas and beyond. Call 903.566.7365 to ask about additional business services.



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# Labor Market Occupational Profile of Athens, TX and Vicinity Area

The *Hibbs Institute for Business and Economic Research* at the University of Texas at Tyler was contacted by the Athens Economic Development Corporation to conduct a Labor Market Occupational Profile of some selected occupations in Athens, TX and its vicinity. The Athens Economic Development Corporation is interested in understanding the current labor market with respect to specific occupations, or targeted jobs, associated with Production and Management within a drive-time radius of 45 to 60 minutes from the City of Athens, Texas.

#### Production Targeted Jobs:

- i. Production
- ii. Machine Operators
- iii. Quality Control
- iv. Sanitation
- v. Maintenance
- vi. Logistics/Shipping and Receiving

#### Management Targeted Jobs:

- i. Senior Management
- ii. Administrative/Management
- iii. Information Technology

This report details employment information for the SOC-occupations<sup>1</sup> that, according to the Athens Economic Development Corporation, correspond to their *Production* and *Management* targeted jobs. **Table 1** provides the 2018Q4 employment count for 20 identified SOC-occupations, their corresponding average annual wages, expected one-year demand, unemployment rates, and online job posts for an area defined as *Athens 45* (45-minute radius driving time from Athens). **Table 2** provides similar figures for an area defined as *Athens 60* (60-minute radius driving time from Athens). The zip codes contained in each of the defined areas (Athens 45 and Athens 60) are included as an appendix (**Appendix A and Appendix B**).

<sup>&</sup>lt;sup>1</sup> The United States Bureau of Labor Statistics (BLS) classifies workers into occupational categories for the purposes of collecting, calculating, and disseminating data, the Standard Occupational Classification system (SOC). Accordingly, all workers are classified into one of 867 detailed occupations. These detailed occupations are combined to form 459 broad occupations, 98 minor groups, and 23 major groups. www.bls.gov.

Table 1. Various Employment Indicators, 2018Q4 (Athens 45)

soc	Title	Employment	Average Annual Wages	Unemployment Rate	Online Job Ads*	One-Year Expected Demand
11-1021	General and Operations Managers	383	\$119,900	2.5%	29	37
11-3051	Industrial Production Managers	34	\$101,700	1.7%	11	3
11-3121	Human Resources Managers	15	\$94,900	n/a	2	1
13-1081	Logisticians	15	\$77,100	2.8%	6	2
15-1142	Network and Computer Systems Administrators	37	\$67,500	1.5%	17	3
19-4011	Agricultural and Food Science Technicians	2	\$34,700	n/a	6	0
29-9011	Occupational Health and Safety Specialists	16	\$65,000	3.2%	6	1
43-5071	Shipping, Receiving, and Traffic Clerks	119	\$28,500	4.3%	37	12
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	91	\$63,100	1.4%	38	9
49-9041	Industrial Machinery Mechanics	72	\$53,000	1.6%	11	7
49-9071	Maintenance and Repair Workers, General	321	\$33,700	3.0%	224	35
51-1011	First-Line Supervisors of Production and Operating Workers	157	\$56,200	2.3%	73	16
51-3099	Food Processing Workers, All Other	2	\$25,100	n/a	1	0
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	98	\$39,800	3.6%	14	10
51-9111	Packaging and Filling Machine Operators and Tenders	33	\$30,000	4.5%	1	4
51-9198	HelpersProduction Workers	91	\$26,500	7.8%	1	14
51-9199	Production Workers, All Other	24	\$26,000	5.8%	66	3
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	31	\$58,900	1.1%	0	4
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	274	\$26,600	7.4%	106	41
53-7064	Packers and Packagers, Hand	92	\$21,200	9.2%	14	14

<sup>\*</sup> Data represent online ads active within the last 30 days in *Athens 45* Area.

Source: The Hibbs Institute for Business and Economic Research and JobsEQ; Chmura Economics.

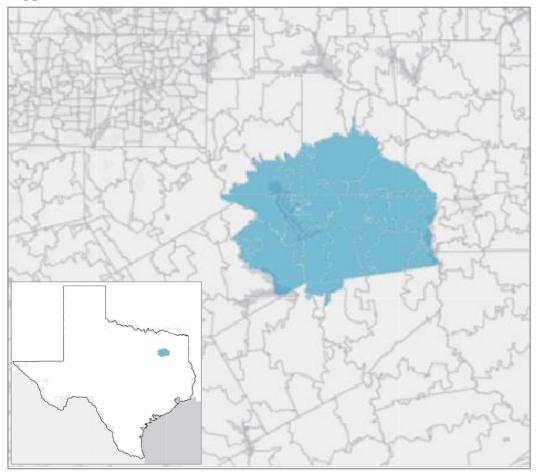
Table 2. Various Employment Indicators, 2018Q4 (Athens 60)

soc	Title	Employment	Average Annual Wages	Unemployment Rate	Online Job Ads*	One-Year Expected Demand
11-1021	General and Operations Managers	3,072	\$120,800	2.3%	29	294
11-3051	Industrial Production Managers	255	\$103,000	1.5%	11	19
11-3121	Human Resources Managers	125	\$109,000	2.4%	2	12
13-1081	Logisticians	163	\$76,200	2.6%	6	18
15-1142	Network and Computer Systems Administrators	354	\$76,100	1.4%	17	24
19-4011	Agricultural and Food Science Technicians	23	\$34,100	1.9%	6	2
29-9011	Occupational Health and Safety Specialists	174	\$65,300	3.0%	6	11
43-5071	Shipping, Receiving, and Traffic Clerks	1,360	\$29,800	3.9%	37	147
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	767	\$67,700	1.3%	38	75
49-9041	Industrial Machinery Mechanics	701	\$51,200	1.5%	11	70
49-9071	Maintenance and Repair Workers, General	2,400	\$34,700	2.7%	224	265
51-1011	First-Line Supervisors of Production and Operating Workers	1,229	\$58,500	2.1%	73	126
51-3099	Food Processing Workers, All Other	69	\$25,500	4.5%	1	8
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	875	\$37,700	3.3%	14	96
51-9111	Packaging and Filling Machine Operators and Tenders	548	\$29,200	4.1%	1	65
51-9198	HelpersProduction Workers	870	\$26,000	7.1%	1	143
51-9199	Production Workers, All Other	316	\$28,900	5.3%	66	39
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	429	\$61,400	1.0%	0	52
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,517	\$30,100	6.8%	106	708
53-7064	Packers and Packagers, Hand	1,288	\$25,100	8.4%	14	212

<sup>\*</sup> Data represent online ads active within the last 30 days in Athens 60 Area.

Source: The Hibbs Institute for Business and Economic Research and JobsEQ; Chmura Economics.

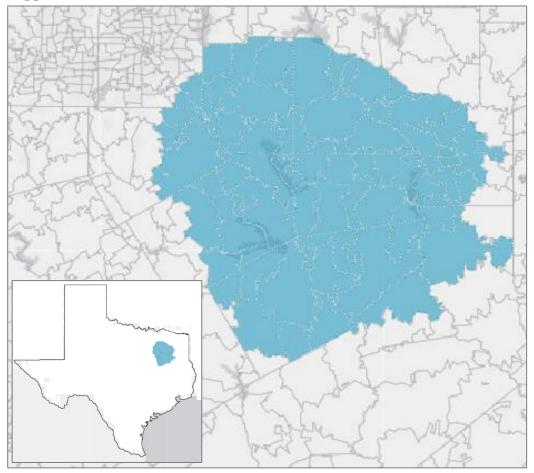
#### Appendix A. Athens 45



- 75103
- 75124 Van Zandt County portion
- 75124 Henderson County portion
- 75143 Henderson County portion
- 75143 Kaufman County portion
- 75144
- 75147 Henderson County portion
- 75147 Kaufman County portion
- 75147 Van Zandt County portion
- 75148
- 75153
- 75156
- 75163

- 75751 Anderson County portion
- 75751 Henderson County portion
- 75752 Henderson County portion
- 75752 Van Zandt County portion
- 75754
- 75756 Henderson County portion
- 75756 Van Zandt County portion
- 75758 Henderson County portion
- 75758 Van Zandt County portion
- 75763 Henderson County portion
- 75770
- 75778 Henderson County portion
- 75778 Van Zandt County portion

#### Appendix B. Athens 60



- 75103
- 75105
- 75109
- 75110
- 75114
- 75117
- 75119 Ellis County portion
- 75119 Navarro County portion
- 75124 Henderson County portion
- 75124 Van Zandt County portion
- 75125 Dallas County portion
- 75125 Ellis County portion
- 75126

- 75127
- 75140
- 75142
- 75143 Henderson County portion
- 75143 Kaufman County portion
- 75144
- 75147 Henderson County portion
- 75147 Kaufman County portion
- 75147 Van Zandt County portion
- 75148
- 75152
- 75153
- 75155

### Appendix B. Athens 60 (continues)

•	75156		•	75758	Henderson County portion
•	75157		•	75758	Van Zandt County portion
•	75158		•	75759	
•	75159	Dallas County portion	•	75762	
•	75159	Kaufman County portion	•	75763	Anderson County portion
•	75160	Kaufman County portion	•	75763	Henderson County portion
•	75161		•	75766	
•	75163		•	75770	
•	75169	Kaufman County portion	•	75771	
•	75169	Van Zandt County portion	•	75773	Smith County portion
•	75701		•	75778	Henderson County portion
•	75702		•	75778	Van Zandt County portion
•	75703		•	75790	Smith County portion
•	75704		•	75790	Van Zandt County portion
•	75705		•	75791	
•	75706		•	75801	
•	75707		•	75803	
•	75708		•	75831	Freestone County portion
•	75709		•	75832	
•	75751	Anderson County portion	•	75840	
•	75751	Henderson County portion	•	75853	
•	75752	Henderson County portion	•	75855	Freestone County portion
•	75752	Van Zandt County portion	•	75859	Freestone County portion
•	75754		•	75859	Navarro County portion
•		Henderson County portion	•	75860	
•	75756	Van Zandt County portion	•	75861	
•	75757	Cherokee County portion	•	76681	
•	75757	Smith County portion	•	76693	Freestone County portion